

Name \_\_\_\_\_ Date \_\_\_\_\_

## Factors Affecting Job Choice



**Introduction:** One of the first things a lot of people ask when looking for a job is, "How much does this job pay?" Salary, of course, is an important factor. However, there are other factors which should affect one's job selection, including:

- One's skills and abilities
- One's goals
- Job availabilities and requirements
- Working conditions
- Promotional opportunities
- Salary needs
- Fringe benefits
- Lifestyle

**Directions:** Read the following situations and respond to the questions using the above factors which affect job choice.

### Situation 1

Dan Newman is a construction worker for an independent builder. His salary provides his family with a good standard of living and Dan likes his work. Last month, Dan had to borrow money to pay hospital expenses for his wife and dental care for his children. What job factor might have helped Dan meet his medical expenses? Explain why.

### Situation 2

Jane waited for her young children to start school before she pursued a life-long dream - working in a hospital. Jane loves helping people. She knows her small salary will help supplement the family's income, too. When Jane went to the hospital to apply for a position as a nurse's aid, the administrator told her that she did not qualify because she did not have a high school diploma. What aspect of employment had Jane overlooked? What should she do?

**Situation 3**

Within the past year, Wilma has worked at three different office jobs. She has done good work and been pleased with her salary and benefits each time. However, in each situation Wilma found her co-workers lazy and her boss overbearing. If Wilma hopes to avoid this situation in the future, what aspect of employment should she investigate carefully?

**Situation 4**

As a bachelor, Louis has enjoyed a good living making \$325 a month as a gas station attendant. He is planning to marry in the summer and move out of his parent's home. With Louis's new responsibilities, what aspect of job selection should he examine carefully?

**Situation 5**

When the personnel director finished describing the trainee program to the job applicants, she asked for questions. Bob raised his hand and asked, "Is there a manager for each department, and what are the requirements for becoming a manager?" Based on Bob's question, what aspect of employment keenly interests him?

**Situation 6**

Computer technology fascinates Elmer. He has worked in his science and math classes to prepare for a career in computer programming. When Elmer finishes high school, he plans to enlist in the armed services so he can study computers and gain experience in that field. Then he hopes to use his education and experience in private industry. What aspect of employment has Elmer investigated? Explain.

**Situation 7**

Todd really likes the challenge of selling. In fact, he was the top volunteer salesman for his Career Association chapter at school. He also enjoys working with younger kids and coaching Babe Ruth baseball. He has worked for the past three summers selling cars for the local car dealer. So when he got a job as a traveling sports equipment salesperson after graduation he was elated. What aspect of his new job may cause conflicts with his life style?