

# Mock Interviews

**Directions:** In order to allow students to practice interview skills, arrange an opportunity for students to complete a mock interview. Mock interviews can happen in several different ways, several ideas for the format are offered on this page. In order for students to evaluate their performance and look for distracting mannerisms, video take the mock interviews and allow students to watch their own performance.

## Mock Interview Format Options:

- **Peer Interviews**  
Students take turns role playing the interviewee and interviewer. A sample script is included for this activity.
- **Round Robin Interviews**  
During a Round Robin Interview, applicants take turns answering questions. This can be a great way for students to get experience answering questions and hear how others would answer questions as well. Students can all be seated with desks, tables, or chairs in a large circle. The interviewer asks questions of each person, but not necessarily the same questions of each person.
- **Mock Employer Interviews**  
Enlist the help of local employers and other staff to set up mock interviews for students. Make sure that students have job descriptions and their Job/Career portfolios with a completed generic application and resume they can share with the interviewers. Interviewers should have rating/comment sheets to complete, so students get feedback from their interviews.
- **Phone Interview**  
Enlist the aid of other staff to set up mock phone interviews. In addition to practicing interview question answers, students will be strengthening their phone skills. If possible, record the conversation so students can listen to themselves and here how they come across on the phone.

**Employer Script**

1. Hello, \_\_\_\_\_. Thank you for coming in today. (Shakes hands with interviewee.)
2. Please sit down. We will be interviewing candidates for this position this week.
3. Tell me about yourself. Did you have any trouble finding our office? Do you live here in \_\_\_\_\_? This is a great area to live in, I especially enjoy \_\_\_\_\_.
4. What courses did you take in high school? Which did you enjoy the most? The least?
5. Why are you interested in this job? Why do you think you would be good at this job?
6. What experiences or education do you have that would help you qualify for this position? What did you enjoy the most? The least?
7. What jobs have you held? Why did you leave? Have you ever been fired?
8. Why did you apply to our company and what do you know about us?
9. What are your plans for the future? Where do you see yourself in five years?
10. How would you describe yourself as a worker? Do you prefer working by yourself or with others, and why?
11. What are your strengths? Weaknesses?
12. Give me an example of a problem you've had and how you handled it.
13. Give me an example of how you handle work under pressure.
14. What kind of salary are you looking for?
15. Do you have any questions about the job or the company?
16. Thank you, \_\_\_\_\_, for coming in today. (Shake hands.) We will let you know by Monday about our hiring decision.