







# Leadership Styles

<u>LEADERSHIP STYLE</u>	<u>PROS</u>	<u>CONS</u>
<b>JUMPER</b> 	<ul style="list-style-type: none"> <li>• Can get things going</li> <li>• Has energy</li> <li>• Provides direction</li> <li>• Is optimistic</li> </ul>	<ul style="list-style-type: none"> <li>• Dominates</li> <li>• Often has narrow focus</li> <li>• Doesn't listen</li> <li>• Assumes</li> </ul>
<b>OBSERVER</b> 	<ul style="list-style-type: none"> <li>• Provides feedback</li> <li>• Has ideas</li> <li>• Offers support</li> <li>• Provides stability</li> <li>• Is a visionary</li> </ul>	<ul style="list-style-type: none"> <li>• May slow group down</li> <li>• Projects negative or apathetic attitude</li> <li>• Doesn't motivate group</li> </ul>
<b>ANALYZER</b> 	<ul style="list-style-type: none"> <li>• Is organized</li> <li>• Gives focus</li> <li>• Provides leadership</li> <li>• Is verbal</li> <li>• Foresees problems</li> </ul>	<ul style="list-style-type: none"> <li>• Squash ideas</li> <li>• Get bogged in details</li> <li>• Can dominate</li> </ul>
<b>DETAILER</b> 	<ul style="list-style-type: none"> <li>• Takes care of little things</li> <li>• Is patient</li> <li>• Gets things done</li> <li>• Complete listener</li> </ul>	<ul style="list-style-type: none"> <li>• Impedes group performance</li> <li>• Doesn't see big picture</li> <li>• Impedes progress if too many in group</li> </ul>
<b>CHALLENGER</b> 	<ul style="list-style-type: none"> <li>• Stimulates creativity</li> <li>• Helps with obstacles</li> <li>• See obstacle in advance</li> </ul>	<ul style="list-style-type: none"> <li>• Stalls progress</li> <li>• Intimidates</li> <li>• Can dominate</li> <li>• Can create hostility</li> </ul>
<b>JOKER</b> 	<ul style="list-style-type: none"> <li>• Is relaxed</li> <li>• Helps group feel comfortable</li> <li>• Is self confident</li> <li>• Doesn't take things too seriously</li> </ul>	<ul style="list-style-type: none"> <li>• Can impede progress if humor is sarcastic</li> <li>• Can intimidate</li> </ul>

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