

The ASVAB Career Exploration Program provides high-quality, **career exploration and planning materials at no cost** to high schools throughout the country. The Program encourages students to **explore a wide variety of careers**, rather than limiting their exploration by telling them what they can or should do.



Who Benefits?

Students explore occupations in line with their interests and skills, and also develop effective strategies to realize their career goals. **Counselors receive a comprehensive program** based on current career development theory and practice. They can make use of ready-to-use activities that align high school courses with career planning.

Schools gain a career development program that meets the needs of today's students, whether they plan to enter the workforce right away or pursue further education. **The Program presents a full-spectrum of career opportunities** to students, regardless of their gender, ethnicity, or ability level.

What are the Main Components?

Multiple-Aptitude Test

The ASVAB test covers eight areas including science, word knowledge, mathematics, and mechanical comprehension. It assesses a student's ability to learn new skills and is a predictor of success in training and education programs.

Interest Inventory

The FYI is a 90-item interest inventory based on John Holland's widely accepted theory of career choice. When students complete the FYI, they have three interest codes to use with the OCCU-Find for career exploration.

Career Exploration Tool

The OCCU-Find contains 400+ occupations sorted by interest codes so students can identify the occupations that match their own interests. The online version links directly to O*NET and OOH job descriptions.



™ John L. Holland

What High School Counselors Say

The career exploration is wonderful. I think it especially helps because it uses interests and skills to look at careers. Often, students have a hard time putting those together on their own.

Without a doubt, the interpretations are the best! My kids get rejuvenated and excited about careers, and learn new things about themselves. Students also feel a sense of accomplishment when completing the difficult test!

ASVAB Career Exploration Program and the Military: The Facts

- Schools determine whether or not student information is released to the military
- The Program is administered by civilian Education Services Specialists who have no recruiting function
- 54% of participants intend on going to a 4-year college; 9% have an interest in military careers