

E30-L1

Commitment	Core Competency: E30	Level 1, Introductory
Demonstrate Commitment to an Organization		
Time to complete: 50 minutes		
Objectives	Upon completion of this lesson students will be able to: <ol style="list-style-type: none"> 1. Understand the importance of commitment. 2. Compete in a local competition and evaluate their commitment and participation. 3. Prepare for MCA Chapter Manual, Poster/Slogan and Banner Events and Chapter and Individual Civic Events. 	

Cross Competencies	C18 Follow directions G41 Apply critical thinking skills G44 Explain the roles and function of a value-added organization G47 Demonstrate techniques for building commitment by others
Core Standards	Career and Vocational/Technical Education: Content Standards 1 and 5 Workplace Competencies: Content Standards 2 and 4

Materials in Lesson Plan	Other Supplies Required	Supplemental Resources
<ul style="list-style-type: none"> • E30L1ACT1 Fill Your Cup • E30L1ACT2 Magic Genie – Three Wishes 	<ul style="list-style-type: none"> • Styrofoam cups - 1 per every 2 students • Toothpicks (150 total) • Chapter Manual Event-Competitive Events Manual • Chapter Poster/Slogan-Competitive Events Manual • Chapter Banner Event-Competitive Events Manual • Chapter Civic Event-Competitive Events Manual 	<ul style="list-style-type: none"> • Scrapbooking Guidelines http://www.scrapbooking-advisor.com/scrapbooking-guidelines.html

MCA	Portfolio Project	Guest Speakers	Program of Work
		Invite guest speakers from local organizations to speak to the class about the organization, its purpose, its benefit to the community, its benefit to the individual members.	
Civic Engagement	Indian Education for All	Career Pathways	Competitive Events
Campaign for Kindness			Chapter Manual Chapter Civic Event Individual Civic Event

Suggested Instructional Approach		Notes
Introduction	<p>This unit will provide students with an understanding of the role and functions of an organization and how an organization can benefit the individual members and the community. Organizations tend to be groups of people that come together for a common purpose and goal. Introduce students to JMG's student organization, the Montana Career Association, its goals and purpose. Present all of the events that your students can compete in at the MCA spring conference and get them thinking about what they would like to compete in.</p> <p>This is a good introductory lesson. The competency "Commitment" is one that is discussed and focused on the entire year. It is not a one-time lesson.</p> <p>Commit means to do or perform. Commitment is the act of giving; a pledge to do something. Making a commitment to your student organization, the Montana Career Association, will help you prepare for other commitments--to yourself, your school, your community, your nation. Organizations want employees who "fit" into the culture and who enthusiastically embrace it. Does that mean you never question what your organization does? No, but it does mean that you learn how to fit into the organization. Commitment is an ideal opportunity to demonstrate your abilities and value to an organization.</p>	
Preparation	<ul style="list-style-type: none"> • Make copies of student handouts. • If you will be doing supplemental activities, make copies or arrange for the resource as needed. 	

<ol style="list-style-type: none"> 1. Present to <u>E30L1ACT1 Fill your Cup</u> and <u>E30L1ACT2 Magic Genie—Three Wishes</u>. 2. Hold group discussions after each exercise. Monitor progress of the students to ensure that the competency has been achieved. Additional assistance may be necessary for students who are having problems demonstrating commitment to an organization. 3. Encourage your students to compete in the Chapter Manual Contest Event at MCA. The website http://www.scrapbooking-advisor.com/scrapbooking-guidelines.html will assist you with layout if needed. 4. Encourage students to create a poster/Slogan that promotes JMG and submit it at the MCA conference. 5. Encourage your class to keep track of the hours they spend performing community service projects as a chapter and then compete in the Chapter Civic Event or Individual Civic Event for the MCA competition. See your COMPETITIVE EVENTS MANUAL FOR DETAILS ON ALL EVENTS!!!! 	<p><u>Notes</u></p>
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<p>Assessment</p>	<p>Completion of Activities, Chapter Banner and Chapter Manual as well as submitting paperwork for Chapter Civic and Individual Civic Events.</p>	
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<p>Supplemental Activities</p>	<ul style="list-style-type: none"> • Introduce the terms "commitment" and "dependability." Discuss the definitions of these terms. Have students brainstorm other characteristics (loyal, conscientious, trustworthy, dependable, on time, keeping promises, following through, etc.) that are necessary for all group members to have in order to accomplish goals of the team • Invite former career association members to speak to the class about their experiences in the association. 	
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